**Bharat Salian**

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**Career Aspiration**

Dynamic IT professional with over 16 years of expertise in **project management, Agile methodologies, and stakeholder collaboration**. Proven track record in leading cross-functional teams, ensuring timely project delivery, and driving business transformation. Adept at **risk management, budgeting, and strategic execution** to align technology solutions with business objectives. Passionate about fostering strong client relationships and optimizing operational efficiency. Strong experience in **project governance, cross-functional collaboration, and strategic decision-making**.

**Skills**

**Project Management Skills**

* **Agile & Scrum Frameworks (SAFe 5.1 PO/PM, Scrum Master, Sprint Planning, Retrospectives, SAFe PI Planning)**
* **Project Governance & Compliance**
* **Risk Management & Issue Resolution (RAID Logs, Contingency Planning, Impact Analysis)**
* **Stakeholder Engagement & Client Relationship Management**
* **Budgeting & Cost Control (Forecasting, Variance Analysis, Resource Allocation)**
* **Cross-functional Team Leadership & Performance Optimization**
* **Project Lifecycle Management, Quality Assurance & Deliverables Tracking**
* **Business Process Optimization & Digital Transformation Initiatives**

**Experience**

**Technical Program Manager – IT & Digital Transformation | Capgemini (Jan 2023 – Present)**

* Led multiple high-impact projects, ensuring on-time delivery within budget.
* Managed a cross-functional team of 15+ professionals across different regions.
* Developed and implemented **strategic project governance frameworks** to prevent project delays.
* Collaborated with senior leadership to align project goals with **business objectives and compliance standards**.

**Product Owner – Agile & Stakeholder Management | Capgemini (Jan 2022 – Dec 2022)**

* Defined project roadmaps, ensuring alignment with client expectations and **strategic business goals**.
* Led **Agile ceremonies (Sprint Planning, Reviews, Retrospectives)**, backlog prioritization, and cross-team coordination.
* Managed stakeholder communications, **risk assessments, and mitigation plans** to ensure project scope adherence.

**Scrum Master & Service Delivery Manager – Agile & IT Services | Capgemini (Jan 2018 - Dec 2022)**

* Championed **Agile methodologies**, increasing team productivity by 30%.
* Spearheaded **digital transformation initiatives** to enhance operational efficiency.
* Conducted **risk assessments using RAID logs** and implemented proactive mitigation strategies.

**Sr. Consultant – IT Infrastructure & Governance | Capgemini (Oct 2013 - Dec 2017)**

* Led strategic planning and execution of **large-scale IT projects and infrastructure migrations**.
* Ensured **compliance with industry best practices, IT governance policies, and regulatory standards**.

**Previous Roles:**

* **Accenture Services Pvt. Ltd.** (2007-2013) – Various leadership roles in **IT service delivery, stakeholder management, and infrastructure transformation**.
* **CMS Computer Ltd.** (2006-2007) – Managed **banking infrastructure projects**.

**Certifications**

* **Project Management:** **PMP (Project Management Professional) ®, SAFe 5.1 PO/PM, SAFe 5.1 Scrum Master, ITIL V3**
* **Business & Digital Transformation:** **Certified Lean Six Sigma Green Belt, Digital Project Manager (Simplilearn Certified), Business Process Optimization**
* **Cloud & Data Analytics:** **Google Project Manager**

**Education**

* **MBA | Project Management** – Sikkim Manipal University (2013)
* **BSc | Computer Science** – Mumbai University (2005)